



Cumberland County Fire Chiefs' Association

"Preservation of Life and Property through Organization"

Minutes of the March 28, 2022, Monthly Meeting



The Chiefs' meeting was hosted by the Fayetteville Fire Department and held at the Smith Recreation Center. The association thanks Chief Hill and his staff for their hospitality.

- Call to Order:** The meeting was called to order by President Johnson at 7:05 pm.
- Opening Prayer:** Deputy Chief Tim Mitchell provided the opening prayer.
- Pledge of Allegiance:** The pledge of allegiance was conducted by President Johnson.
- Roll Call:** Roll call was conducted with 14 departments and 7 associate members present.

Members Absent:

- Fire/EMS Departments: **Hope Mills**
Beaver Dam, Bethany, Godwin –Falcon, Vander – Excused for working fire
- Associate Members: **Retired Fire Chiefs**, Forestry – excused for working fire

Approval of Minutes: The February 2022 minutes were approved

Guests: Senator Kirk Deviere requested support for re-election to the Senate
House of Representatives Diane Wheatley requested support for re-election
Charles Evans requested support for Congress
Adam Phillips requested support for District Judgeship
Chris Davis requested support for House District 45
Charles Smith requested support for NC House

Vendors Present: None.

Treasurer's Report: FY-2021 Audit report and Truist fund balance report in station packets.

Meeting Points of Interests:

Next Chiefs' Meeting is scheduled for Monday, April 2022, at 7 pm. The meeting will be hosted by the Eastover FD and will be held at the Salem Baptist Church. Dinner will be served.

- *Fort Bragg FD Air 1 has air supply rotation service during the month of April 2022 followed by Stoney Point in May 2022.*
- *The Pictures taken of the Chiefs, associate members and others will be used in photos at the new FTCC Fire training Center as well as for our web-page membership update.*

Items of Interest Handouts

- ✓ Emailed
 - Safety handouts
 - Air truck rotation updated schedule
 - CCFCA audit
 - Training SOG
 - CCFCA meeting schedule

OLD BUSINESS:

1. President Johnson updated the membership on our phase II portable radio purchase progress. The portable radios and accessories are in. The spare batteries are still 3-4 weeks out. President Johnson is holding payment until our mobile and base station code plugs are corrected. He also asked each Chief to please have someone check every base and mobile radio again to verify that your customized code plug that was approved last year during a special meeting at Vander FD is correct. Once the portables are all programmed and checked we will be switching over within to the new code plug at the start of a month yet to be determined. Therefore, when we switch over it is not time to find out your mobile or base radios code plug are not correct. President Johnson will send out a final email to each chief requesting a reply for confirmation. President Johnson thanked Adam Johnson for his fast turn-around of assigning VIPER IDs to all 472 portable radios. We are currently waiting for radio ID numbers for the COF radio system to address our interoperability.
- 2.
3. President Johnson advised that he is awaiting further information on the awarding of the State SCIF Grant Program. This is a cumbersome process with many steps. All requested documentations have been submitted and mandatory on-line classes on the management of the grant funds have been attended. Currently waiting on the state to approve our spending plan. Once received we will formulate our FY 22-23 budget and a finance committee meeting will be called.
4. President Johnson also advised that he has not heard anything further about the American Recovery Act 501- C-3 application.
5. President Johnson reminded everyone of Chief Kevin Herndon's retirement dinner being held at Station 18 on March 31st at 7 pm....All CCFCA members are invited to attend. We will be presenting Chief Herndon with our association plaque, life-time proclamation, and a Certificate of Retirement. The event is casual.

NEW BUSINESS:

1. Cumberland County Sheriff's Office Chief Deputy Jack Broadus introduced Tara Johnson Whitman as the new Fire Arson Investigator for the Cumberland County Sheriff's Office. Chief Broadus also requested support for Sheriff Wright in the upcoming election.
2. President Johnson reminded everyone that all 2021 NFIRS reports need to be uploaded to OSFM by the 31st of March.

3. President Johnson asked for historical minutes that may be filed away. We are looking for minutes published before 1987, 1989, 1990, 1991, 1992, 1993, 2001, 2002, and 2003. If you have any of the before mentioned minutes, please forward a copy so that we can PDF the minutes and post them on our website.
4. President Johnson advised all departments subject to the 2019 Cumberland County Fire Protection Agreement, that according to **Section 13 Training Level** and **Section 16-M Training** all departments subject to the agreement must agree to comply with all currently adopted standard operating procedures (SOPs) issued by the CCFCA related to initial and annual firefighter and fire officer training requirements. It also requires an annual department training plan. Because the association currently does not a Training SOG and or Annual Plan, he asked the Standards Committee to formulate a draft SOG that meets the intent of the agreement. The Standards Committee Chairman, Deputy Chief Tracy Smith handed out a copy of the draft CCFCA-SOG 2022-001 "Training" SOG that addresses ISO Public Protection Classification and NC State 9-S training requirements. President Johnson stated that we are already doing all the requirements and asked the membership to review the SOG and provide feedback to Deputy Smith prior to our next meeting in April for our second reading of the SOG. He also stated that the Rescue Committee will add rescue training requirements for all current approved regional rescue providers to the SOG once completed.
5. President Johnson is looking at developing a fee schedule for uniformity across the County and in line with current market values for apparatus, personnel, and supplies.
6. Chris Douglas with Pearce's Mill FD gave an overview of some issues with the new EMS System Plan that was submitted in November 2021. Please see the attachments for all his information.

COMMITTEE REPORTS:

ID CARD COMMITTEE

- **FYI.** Fire Chiefs are required to send a signed letter or memo with a firefighter requesting an ID Card. For any questions or an appointment contact 424-0694 or e-mail at cjohnson.spfd@gmail.com

President Johnson again asked the members to please continue to recycle or return the clips used for our ID Cards. These clips are extremely expensive, and we need to reuse them as much as possible in order to hold down costs. Please collect clips when your members leave a department and recycle the clips. He also reminded the membership that we do not print blue tags, which are considered temporary tags only.

LIFE SAFETY/EDUCATION COMMITTEE Kevin Lowther (Fire Marshal)

E-Mail: klowther@co.cumberland.nc.us

- No report.

STANDARDS & POLICY COMMITTEE D/C Tracy Smith (Pearce's Mill FD) Chairperson,
E-Mail: pmfd0302@nc.rr.com

- No report.

MEMORIAL COMMITTEE Chief R. Marley (Pearce's Mill) Chairperson,
E-Mail: pmfd0301@nc.rr.com

- No report.

TRAINING COMMITTEE Assistant Chief Kevin Murphy (Stoney Point) Chairperson
E-Mail kmurphy1903@gmail.com

- No report.

FINANCE COMMITTEE Deputy Chief Freddy Johnson Jr. (Stoney Point) Chairperson,
E-Mail: spfd1302@nc.rr.com

- No report.

RESCUE COMMITTEE Deputy Chief Hank Harris (Cotton FD) Chairperson,
E-Mail: cfd402@nc.rr.com

- No Report

COMMUNICATIONS /DISPATCH STEERING / AVL COMMITTEE Chief Chuck Hodges (Hope Mills FD), Chairperson, E-Mail: clhodes@townofhopemills.com

- No report.

RECORDS MANAGEMENT COMMITTEE – Division Chief Brandon Hanzal (Stoney Point)
Chairperson, E-Mail:

- No report.

HOSTILE RESPONSE / ACTIVE SHOOTER – Assistant Chief Kevin Morgan (FFD) Chairperson,
E-Mail: kevinmorgan@fayettevillenc.gov

- No report.

RECRUITMENT / RETENTION COMMITTEE – Fire Chief Justin Nobles (SVFD # 23) Chairperson.
E-Mail: jnobles@stedmanfire.com

- No report.

JOINT INCIDENT / DISASTER RESPONSE COMMITTEE – Assistant Fire Chief Richard Bradshaw (VFD) Chairperson, E-Mail: rbradshaw1@nc.rr.com

- No report.

ASSOCIATE MEMBERS REPORT

COUNTY MANAGERS OFFICE – Assistant County Manager Tracy Jackson
E-Mail: tjackson@co.cumberland.nc.us

- No report.

EMERGENCY SERVICES DIRECTOR/ ECC-911 (Gene Booth, Director),
E-Mail: gbooth@co.cumberland.nc.us

- **Emergency Services Director Gene Booth –**

- No report.

- **Emergency Management Coordinator Garry Crumpler –**

- No report.

- **Fire Marshal Kevin Lowther**

- No report.

- **9-1-1 Supervisor Adam Johnson**

- Adam advised that the CAD server will be down for maintenance for a few hours in the coming days

EMS DIRECTOR: David Grovdahl, EMS Chief E-Mail: dgrovdahl@capefearvalley.com

- No report

HAZMAT: AC David Richtmeyer - POC telephone for HAZMAT is 910-229-6938,
E-Mail: davidrichtmeyer@fayettevillenc.gov

- No report.

NC FORESTRY: Craig Gottfried, County Ranger, E-Mail: craig.gottfried@ncagr.gov

- No report.

FTCC Steve Drew, E-Mail: drews@faytechcc.edu

- No report.

SHERIFF'S OFFICE Sheriff Wright ewright@ccsonc.org (Sr. Sgt. Steven Hodges) Email - shodges@ccsonc.org

- No report.

FAYETTEVILLE POLICE – Police Chief Gina Hawkins, Email ghawkins@ci.fay.nc.us
(Captain Jay Devane) jdevane@ci.fay.nc.us

- Captain DeVane announced his retirement on May 20th. Additional Information will be forthcoming.

NC HIGHWAY PATROL – Colonel Freddy Johnson Jr. Commander NCSHP.

E-Mail: Freddy.johnson@ncshp.org or First Sergeant S. Johnson SHP Raleigh Training Center

E-Mail sean.johnson@ncshp.org

- No Report

CUMBERLAND COUNTY COMMISSIONERS

- No report.

FOR THE GOOD OF THE ASSOCIATION:

Nothing to report.

ADJOURNMENT: A motion was made to adjourn by Captain Jay Devane seconded by Chief Owen Harris, the meeting was adjourned at 2030 hours.

Respectfully Submitted by:

Freddy L. Johnson Sr.

Freddy L. Johnson Sr., CFO
Fire Chief / President

Mark A. Melvin

Mark A. Melvin, CFO
Fire Chief / Secretary

Enclosures – 2.

1 – March 28, 2022, attendance roster

2 – EMS topics and resolution plan for CCFCA



CUMBERLAND COUNTY FIRE CHIEF'S ASSOCIATION MONTHLY - ROLL CALL / ATTENDANCE 2022



MEMBERS PRESENT		19	16	19	14										
ASSOCIATES PRESENT (10)		07	09	07											
Total Number in attendance		NA	65	51											
CC Fire Chiefs DEPARTMENTS & ORGANIZATION Chief's Only Meeting		24-JAN-22- Zoom	28-FEB-22- PMFD	28-MAR-22- FFD	25- APR-22- Eastover	23 MAY-22- PMFD-Snacks	27-JUN-22- Fort Bragg	25-JUL-22- Vander	22-AUG-22- PMFD Dinner	26-SEP-22 - Cotton	24-OCT-22- CRFD	28-NOV-22- PMFD-Zoom	19-DEC-22 - SHERIFF		
MEMBERS		MEETING DATES													
01	BEAVER DAM STA 26 & 27	A	P	E											
02	BETHANY STA 12	P	P	E											
03	COTTON STA 4	P	P	P											
04	CUMBERLAND ROAD STA 5	P	P	P											
05	EASTOVER STA 1	P	P	P											
06	EMS EMERGENCY MED SVC	P	P	P											
07	FAYETTEVILLE FIRE DEPT	P	P	P											
08	FORT BRAGG FIRE DEPT	E	P	P											
09	GODWIN - FALCON STA 17	P	P	E											
10	GRAYS CREEK STA 18	P	P	P											
11	GRAYS CREEK STA 24	A	P	P											
12	HOPE MILLS STA 21	P	A	A											
13	PEARCE'S MILL STA 3	P	P	P											
14	SPRING LAKE STA 22	P	P	P											
15	STEDMAN STA 23	P	P	P											
16	STONE POINT STA 13 & 19	P	P	P											
17	VANDER STA 2 & 8	P	P	E											
18	WADE STA 16	P	P	P											
19	WESTAREA STA 15-20 & 25	P	P	P											
ASSOCIATE MEMBERS															
01	CC EMERGENCY SERVICES	P	P	P											
02	COUNTY COMMISSIONERS	A	P	P											
03	COUNTY MGR OFFICE	P	P	P											
04	FAYETTEVILLE PD	A	P	P											
05	FORESTRY	P	P	E											
06	FTCC	P	P	P											
07	HAZMAT	P	P	P											
08	HIGHWAY PATROL	P	P	P											
09	RETIRED FIRE CHIEFS	A	P	A											
10	SHERIFFS OFFICE	P	A	P											

Special Notes:

CODES: (P) – Present (A)-Absent (E) - Excused

2021 CC EMS SYSTEM PLAN – ISSUES & RECOMMENDATIONS

(Submitted by FF. Chris Douglas (PMFD) and AC Kevin Morgan (FFD))

Topic: Oral Board for Firefighters newly credentialed as an EMT in Cumberland County

Discussion: Presented on January 27th by CCEMS Chief to the First Responder Committee was the requirement for newly credentialed personnel to appear before an oral board chaired by the agency they represent and members of CCEMS. All currently credential personnel are grandfathered into this requirement. Application of this requirement is to those persons credentialed after July 1, 2022.

First Responder Committee Response: NON-CONCUR AS WRITTEN

Point of Contention: A newly credentialed EMT, hired by a Fire Department within Cumberland County, to include the City of Fayetteville, Town of Hope Mills, and Town of Spring Lake, will not be subject to an oral EMS board after a hiring action by an independent public safety agency, whether municipal or contracted, as a condition of performing duties to which the agency is obligated, contracted, or chartered to perform. Oversight by CCEMS is understood and each Fire Department oversees the education, training, and performance of duties by credentialed EMTs they employ. Agencies maintain a program, formal or informal, to ensure adherence to training requirements, patient care protocols, EMS system and agency policies, and applicable regulations governing the performance of their duties.

First Responder Committee Recommendation: Each Agency will maintain a written policy outlining the training, oversight, and duties of a credential EMT and non-credential First Responder, to ensure compliance with applicable rules, policies, and regulations. Agencies will vet, screen, and periodically review performance of credentialed EMTs by methods they deem appropriate for their agency. The EMS System for Cumberland County (CCEMS) will participate. It is recommended that the Medical Director will provide oversight to the development of the above recommendations. All fire department personnel, regardless of the level of emergency medical training (i.e. FR, EMR, EMT, AEMT, or Paramedic) are authorized to be on scene of a medical emergency when operating in the scope of their daily duties and perform tasks outlined in the scope of practice and under the oversight of the Medical Director.

North Carolina General Statute Reference: G.S. 131E-155.1(c); 143-508(d)(1), (d)(5)

North Carolina Division of Health Service Regulation Reference: 10A NCAC 13P .0204
EMS Provider License Requirements

Topic: Periodic Review and Inspection of Fire Department Vehicle Maintenance Records by EMS System

Discussion: Vehicles operated by Fire Departments in Cumberland County are subject to applicable state and federal guidelines, rules, and regulations for the operation of emergency vehicles. Oversight by the North Carolina State Fire Marshal's Office, Department of Insurance, and Insurance Services Office (ISO) include vehicle and fleet maintenance as a part of the agency's ISO rating; all agencies in Cumberland County maintain a current ISO rating. Additional oversight without cause is duplicative in nature and does not appear to be a result of negligence or neglect resulting in a degradation of the EMS system or the Fire Department's ability to respond, historically or currently, to medical emergencies to which they are dispatched. All Fire Departments in Cumberland County have maintenance programs in place, maintenance officers assigned, and adhere to department, local, state, and federal requirements to operate their apparatus.

First Responder Committee Response: NON-CONCUR AS WRITTEN

Point of Contention: Inspection of vehicle maintenance records by non-trained personnel employed by CCEMS places an increased burden on fire departments. Agencies maintain apparatus to department, state, and federal requirements for emergency and commercial vehicles. Inspection of maintenance records should be on a case-by-case basis when, and only if, the response to a medical emergency was directly impacted by the ability of the responding fire department vehicle to arrive safely and render patient care. The EMS system does not define the expectation of fire department response.

First Responder Committee Recommendation: Remove from EMS System plan as it relates to the inspection of Fire Department vehicles.

North Carolina General Statute Reference: § 131E-156; § 131E-157; § 131E-160;
§ 143-508

North Carolina Division of Health Service Regulation Reference: 10A NCAC 13P .0201
EMS System Requirements

Topic: Display of Identification Badge by Fire Department Personnel

Discussion: Presented on January 27th by CCEMS Chief to the First Responder Committee was the requirement for firefighters responding to medical emergencies are required to display an agency approved ID badge on all medical calls. This incurs additional cost to fire departments which is a point of contention. Those responding to medical calls arrive, with limited exceptions in more rural areas of the county, in marked vehicles with emergency lights and sirens in a duty uniform displaying their agency name. No reports of impersonation of firefighters on medical calls has been documented.

First Responder Committee Response: NON-CONCUR AS WRITTEN

Point of Contention: Cost incurred by agencies is not recoverable. Limited agency access to the Fire Chief's Association ID badge machine inhibits the ability for responders to wear an ID badge on medical calls. Identification badges worn under structural firefighting PPE may become damaged and unserviceable, which according to the EMS System Plan, would limit the ability of that credentialed EMT working as Firefighter to respond to medical calls; a practice which is not practical.

First Responder Committee Recommendation: Persons responding to medical calls not in a fire department approved duty uniform (i.e. a volunteer responding in clothes not displaying agency logos or role) shall display an identification badge, announce themselves to those requesting medical service/treatment, and gain consent prior to rendering medical treatment to which they are credentialed. Fire Departments will submit a copy of their policy outlining the above to the EMS system for awareness.

North Carolina General Statute Reference: N/A

North Carolina Division of Health Service Regulation Reference: 10A NCAC 13P .0201
EMS System Requirements

Topic: Inspection of Fire Department Medical equipment, medications, and supplies

Discussion: Presented on January 27th by CCEMS Chief to the First Responder Committee was the requirement for CCEMS to inspect fire department medical equipment, medications, and supplies to ensure compliance with manufacturer guidelines, EMS system rules and policies, and OEMS guidelines on minimum equipment standards for agencies.

First Responder Committee Response: CONCUR WITH COMMENTS

Point of Contention: The requirements for medical equipment will not incur additional cost on fire departments that is outside current schedules, historical expenditures, or programmed/budgeted expenses. New equipment recommended by the EMS System, CFVMC, or CCEMS will be supplied by CCEMS if it is deemed it incurs additional, non-recoverable cost, to the fire department.

First Responder Committee Recommendation: Request publishing of CCEMS minimum equipment standards in accordance with scope of practices outlined in US DOT NHTSA, NC OEMS, and EMS System protocols. Fire Departments will comply with scheduled inspections by CCEMS personnel so long as the inspection takes place when the fire department is staffed by persons credentialed, at a minimum, as an EMT. The inspection will not occur when the fire department is not staffed as required by department policy or contracted obligations to the County (i.e. if the station is not staffed by paid personnel, the inspection will not occur until responders are available or the station is staffed by paid personnel).

North Carolina General Statute Reference: § 143-508; § 131E-157; § 131E-160

North Carolina Division of Health Service Regulation Reference: 10A NCAC 13P. 0102
(21)

Topic: Role of the Medical Examiner and Fire Department Expectations on scene

Discussion: Fire Departments recognize their role in assisting with the recovery of bodies and persons from fire, entrapment, and other locations which require an advanced or technical response (e.g. rope rescue, confined space, or hazardous materials area). The area of concern was the expectation of fire departments when recovery is deemed not technical or related to one of the areas outlined above.

First Responder Committee Response: REQUEST CLARIFICATION AND UPDATED POLICY

Point of Contention: A revised policy with clearly delineated roles and responsibilities between fire departments, CCEMS, and contracted body recovery and transportation services be clarified so as to not place undue burden on agencies writ large.

First Responder Committee Recommendation: Request working group, contract review, and revision of County-wide policy delineating and defining roles of the Medical Examiner, Fire Departments, CCEMS, and law enforcement as it relates to on-scene responsibilities related to the recovery of a body from an emergency scene.

North Carolina General Statute Reference: § 130A-385; § 130A-382; § 70-30; § 130A-383; § 70-29;

North Carolina Division of Health Service Regulation Reference: N/A